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Dr. Shahani has over four decades of experience in higher education and is a visionary who leads by example. She is the President and Chairperson of five new age educational schools in Design and Innovation, Media & Communication, Management & Entrepreneurship, Hospitality & Culinary Arts and Entertainment Arts.

She carries rich experience and expertise of 25 years as the Principal - HR College of Commerce & Economics which is till date the highest accredited commerce college in the country. Dr Shahani has been instrumental in heralding the Advertising, Media and Communication education in the country.

For her exceptional service to the field of education, Dr Shahani was nominated as the Sheri" of Mumbai for two successful terms 2008 & 2009 and she played a lead role as a Member of University Grants Commission - UGC at the National Level.

Dr. Shahani was the first Indian to be appointed Vice-Chair on the Board of the Governors of the International Baccalaureate and has over a decade of experience with the IB worldwide. She has been awarded an Honorary Doctor of Letters (D.Litt) degree by the University of Westminster, London.

Dr. Shahani is an Independent Director on Boards of Key Listed companies such as Colgate Palmolive (India) Limited, United Spirits Limited – Diageo, HSBC Asset Management, Eureka Forbes Limited, Bajaj Electricals Limited and Clariant. She is the Chair of Women's India Trust (WIT), Former Chair of United Way Mumbai and Member Save the Children.